

Jhabua Power Limited

(A Joint Venture of NTPC Ltd)

Advt. No.: 01/26

Registered Office: c/o NTPC Limited, Infinity IT Lagoon, 10th Floor, Block: EP & GP Office No: 1001 & 1002, Sector-V, Salt Lake Kolkata WB 700091

Corporate Office : c/o NTPC Limited, Jhabua Power Limited, 3rd floor, EOC Building, Sector 24, Noida 201301

CIN- U40105WB1995PLC068616

Jhabua Power Limited (JPL), a Joint Venture of NTPC Limited, operates 1X600 MW thermal power plant and has plan to augment its capacity by an additional 1X 600 MW. We invite talented and passionate professionals to join us in this exciting phase of growth and contribute to our journey of excellence and sustainable power generation. JPL invites applications from professionals with a minimum of 01 year of relevant experience.

A. Name of Post: Engineers (L1 Grade) (Electrical / Mechanical / Electronics or C&I / Chemistry)

Qualification: full-time regular B.E./B.Tech. Degree in Electrical, Mechanical, Electronics/ Control & Instrumentation or equivalent discipline, MSC in chemistry with at least 60% marks from a recognized University/Institution.

Experience Profile: Minimum 01 year of regular post-qualification executive experience (excluding training, if any) in the power sector in Operation, Maintenance, Commissioning, Erection, Engineering, Laboratory Operations or a combination thereof in a power plant/power project of 100 MW capacity or above. Maximum age not above 30 years. Minimum CTC Rs. 5.80 L/yr approx.

B. Name of Post: Executive (L1 Grade) (HR/R&R-CSR)

Qualification: Graduate with at least 02 years full-time MBA/PGDM in Human Resource Management, Personnel Management, Industrial Relations, Labour Welfare, MSW or MHROD, Rural Development-CSR-CD or equivalent qualification with at least 60% marks from a recognized University/Institution.

Experience Profile: Minimum 01 year of regular post-qualification executive experience (excluding training, if any) in the relevant functional area, preferably in the power, infrastructure, manufacturing or process industry. Maximum age not above 30 years. Minimum CTC Rs. 5.80L/yr approx.

C. Name of Post: Assistant Manager/Deputy Manager (L3/L4 Grade) (Electrical / Mechanical / Electronics or C&I / IT or Computer Science / Chemistry)

Qualification: full-time regular B.E./B.Tech. Degree in Electrical, Mechanical, Electronics/Control & Instrumentation, Information Technology/Computer Science or equivalent discipline, MSC in chemistry with at least 60% marks from a recognized University/Institution.

Experience Profile: Minimum 08/12 years of regular post-qualification executive experience (excluding training, if any) in the power sector in Operation, Maintenance, Commissioning, Erection, Engineering, Laboratory Operations or a combination thereof in a power plant/power project of 100 MW capacity or above. Minimum CTC Rs. 8.50L/10.00 L/yr approx.

D. Name of Post: Assistant Manager/Deputy Manager (L3/L4 Grade) (HR/R&R-CSR)

Qualification: Graduate with at least 02 years full-time MBA/PGDM in Human Resource Management, Personnel Management, Industrial Relations, Labour Welfare, MSW, Rural Development-CSR-CD or equivalent qualification with at least 60% marks from a recognized University/Institution.

Experience Profile: Minimum 08/12 years of regular post-qualification (excluding training, if any) executive experience in the relevant functional area, preferably in the power, infrastructure, manufacturing or process industry. Minimum CTC Rs. 8.50L/10.00 L/yr approx.

Wherever applicable (for engineers), applicants should mention valid GATE Score with relevant year of passing.

Vacancies: -

L1	ENGINEER/EXECUTIVE	ELECTRICAL	10
		MECHANICAL	10
		Electronics / C & I	2
		CHEMISTRY	1
		HR/R&R-CSR	2
L3/L4	ASSISTANT MANAGER/DEPUTY MANAGER	IT/Computer Science	1
		MECHANICAL	2
		ELECTRICAL	2
		Electronics / C & I	2
		HR/R&R-CSR	2
		CHEMISTRY	1

SELECTION PROCESS:

1. Eligible candidates will have to appear for all India based online selection test. The online selection test will have five parts i.e. General English, Reasoning, Quantitative Aptitude, General Knowledge, and Subject knowledge. The candidates are required to qualify each part.

2. Based on merit as above and requirements of the post, candidates will be short listed for Personal Interview/GD and Personal Interview both. All shortlisted candidates after written test will have to secure minimum qualifying marks in personal interview / GD and Personal interview, as applicable.

TEST CENTRES:

Candidates have to choose any two cities as preference-1 and preference-2, as Test Center and no change in any circumstance will be considered subsequently. However,

8. While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcomings are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.

9. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Madhya Pradesh and courts / tribunals / forums at Madhya Pradesh only shall have sole and exclusive jurisdiction to try any such cause / dispute.

10. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.

HOW TO APPLY

1. Interested candidates should log on to our website and visit the **careers section** at www.jhabuapower.co.in to apply. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. JPL will not be responsible for bouncing back any email sent to the candidates.

2. Candidate is required to pay a non- refundable application fee of Rs. 500/. **Payment in offline mode:** State Bank of India has been authorized to collect the application fee. Candidate has to approach the nearby SBI branch with a printout of the "E-Challan" which is available on the application portal. The E-Challan printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account.

Payment in online mode: Candidates also have the option to pay the fees online (through Net banking / Debit Card / Credit Card / UPI). The online payment option will be available in the online application form.

3. Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the application fee.

4. After applying online, the candidate is required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

5. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

6. **Uploading of Documents: The candidates should necessarily upload all documents while applying. Applications with incomplete / insufficient documents are liable to be rejected / not considered for further process.**

List of documents is given here:

- Class X passing certificate /Marksheet and PAN & Aadhar Card for Name and DOB proof (Name & DOB should appear in conformity on all documents).
- B.E. /B.Tech./MSC/MBA /PGDM OR Relevant Degree certificate.
- Consolidated Marksheet/Transcript/ all semester marksheets clearly indicating aggregate % of marks in all semesters.
- Marks conversion formula from the university/Institute for conversion of marks in CPGA/CGPI/ DGPA/CGI/CPI etc. into percentage (%).
- All experience related documents for one organization/company need to be placed together in a chronological order, starting from current organisation onwards. Documents should include (but not limited to) the following documents to corroborate the required experience eligibility: **Experience/Service certificate, Offer of appointment/Appointment letter/ Confirmation/Absorption Letter/Order on completion of training (if any), Joining Order/Letter, Role Assignment orders, Promotion orders, Transfer orders etc. to corroborate the work area/department/section, 02 payslips per year for each organization etc.**
- NOC required from CPSE/SPSE/Govt organisation.
- The candidates currently working in private sector should also submit Form 16 of current/previous employer.

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JPL reserves the right to cancel or add any center depending on the response of the candidates for the area / center.

HEALTH

The candidates shall undergo medical examination and submit medical reports as prescribed by JPL. The reports shall be examined by the Company's medical officers, whose decision shall be final and binding. No relaxation in health standards will be allowed.

GENERAL CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India.
3. All computations of age/ experience requirement / qualification etc. shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / increase the number of vacancies, if need arises, without any further notice and without assigning any reason thereof.
5. In order to restrict the number of candidates for further selection process, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of application shortlisting/screening (based on qualification/percentage of marks, no. of years of post-qualification experience etc.), written/computer-based test, personal interview etc. or combination of the above or to raise the minimum eligibility standards/ criteria, as per requirement.
6. It is pertinent to mention that the mere fact that a candidate is fulfilling the minimum eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Interview or to be considered further for the selection process.
7. Posting shall be at any of the Stations/ Projects of JPL. All posts are transferable at the sole discretion of the Management.

Commencement of online application: 14.09.2026

Last date for online application: 29.09.2026