

Dear Aspirant,

Welcome to HRpreparation.com, India's first online educational institution for HR exams. We offer online test series and study materials for all kind of HR Exams.

Here you can understand the course details of **BDL(Bharat Dynamics Ltd) MT HR 2022** Online Crash Course.

UPDATED CONTENT – AS PER EXAM PATTERN – REAL TIME QUESTIONS

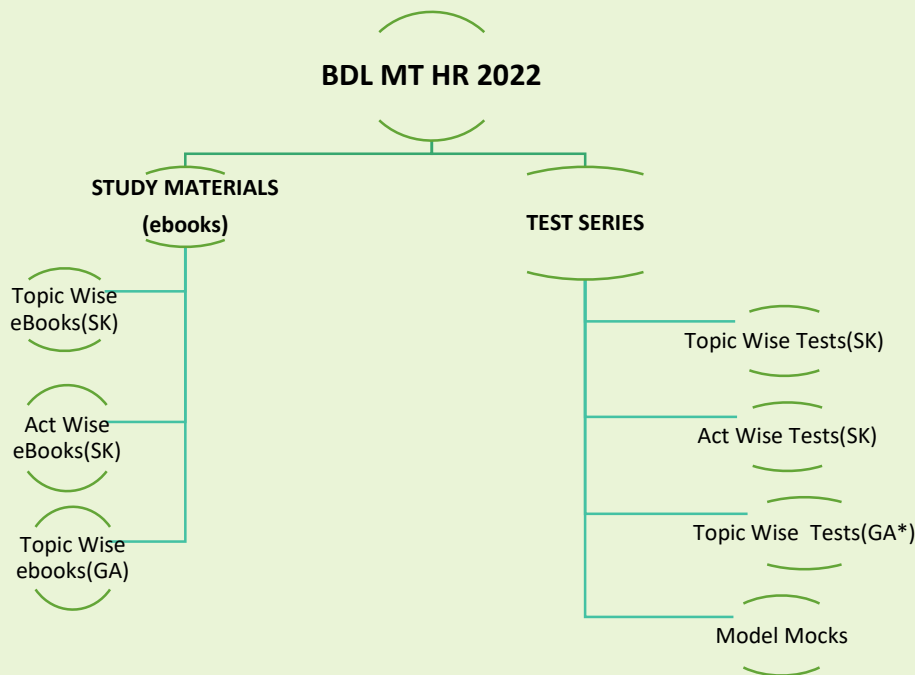
This new course is made with updated content with Test Series and Study Materials.

This is the unique course for **BDL MT HR 2022 Exam**. This course is designed by group of expert with comprehensive study materials and high standard questions with suitable and sufficient explanation.

HRpreparation.com provides huge content with 3400+ MCQs Bank, 100+ Test Series and 78+ ebooks(Comprehensive Study Materials). It will boost confidence and help to crack the exam.

All MCQs are real time and most expected questions. Each question having unique explanation in understandable language.

COURSE STRUCTURE:



*SK-Subject Knowledge *GA-General Aptitude

*GA with Quantitate Aptitude, Reasoning, General English and General Awareness

Having huge MCQs with detailed explanation will help you to understand the whole concept by MCQs which is unique feature of this course.

TEST SERIES:

Test Series are provided with four sections.

Topic Wise Test Series(Subject Knowledge)-All topics like Management, HRM, HRD, OB,IR, Labour Legislations and Labor welfare and Market with 39 sub-topics are covered from Basic Level-Moderate Level-High Level Questions to understand topics in new learning methods. You can crack exam without referring study materials if you attempt each and every questions under Topic Wise Test Tests.360-degree coverage of topic in each topic wise test by its questions. All questions are provide with detailed and unique explanation.

Act Wise Test Series(Subject Knowledge)-Act wise(labour Laws) with Sections, Chapters, Schedules and Latest Amendments. Special Focus on Labour Laws. Labour Laws are in simple language to understand easily. All questions are provide with detailed and unique explanation.

Topic Wise Test Series(General Aptitude)-In this general aptitude we covered all major topics from Quantitative Aptitude,Reasoning,General English and General Awareness/GK.All questions are given from basic level-moderate level-high level questions which will help to ready real time exam. All questions are provided with detailed and unique explanation.

Model Mock Test Series-Model Mock Test Series(As per Exam Pattern),total 120MCQs are given for each model mock.80MCQs from Subject Knowledge and 40MCQs from General Aptitude. One more thing is that all questions are given in model mocks are unique questions and not repeated with in model mocks and not from topic wise and act wise test series. You will be having real time exam experience as we give given moderate to high level questions with detailed and unique explanations.

STUDY MATERIAL:

The study material is provided as per the latest syllabus. This comprehensive study material will help you to understand the whole concept from basic level.You no need to refer any standard books which are available in market because our study materials are prepared by team experts.

Topic Wise eBooks(Subject Knowledge)- As like topic wise test series here same topics are provided eBooks too.In our course in subject knowledge each sub-topic is given with both test series and ebooks so it will help to acquire more subject insight. All topics like Management, HRM, HRD, OB,IR, Labour Legislations and Labor welfare and Market with 39 eBooks of sub-topics.

Comprehensive study material are provided topic wise with sub topic and acts are provided with simple and understandable language with limited pages.

Act Wise eBooks(Subject Knowledge)-You no need to worry about Labour Laws because we are not providing eBooks of Labour Laws like text books, in text books there is huge no of pages but in our study materials(ebooks) we simplified whole act with simple understandable language and with very limited pages so you can complete reading part with less strain and pressure.

*eBooks for General Awareness/GK is not provided, only test series are provided.

Topic Wise eBooks(General Aptitude)-We covered General Aptitude Part also with Quantitative Aptitude, Reasoning and General English. eBooks of each sections of General Aptitude with limited pages and intention to refresh the knowledge with basics which is required to understand the each topic.

Above is course structure in detailed and you can understand the provided content in paid course. Here is summary of ebooks with pages and test series with number of MCQs in tabular form.

COURSE CONTENT:

PROFESSIONAL KNOWLEDGE(Topic Wise and Act Wise ebooks and Test Series)				
TOPIC Part)	(Theory SUB TOPIC	E-BOOKS		QUESTIONS
		No of Pages	No of MCQs	
GENERAL MANAGEMENT	Principles and Theories	13		50
	Functions of Management	9		13
	Business Ethics and Corporate Social Responsibility	10		38
	Business Statistics & Research Methodology	7		19
HUMAN RESOURCE MANAGEMENT(HRM)	Foundations of HRM	7		30
	Human Resource Planning	5		15
	Job Analysis and Design	6		24
	Recruitment and Selection	7		16
	Placement Induction and Separation	5		14
	Compensation Management and Other Benefits	5		24
	Strategic HRM	4		13
	HR Audits and Accounting	2		10
	HRIS and Recent Trends	6		11
	IHRM	5		11
HUMAN RESOURCE DEVELOPMENT(HRD)	Fundamentals of HRD	7		29
	Performance Appraisal	7		35
	Training and Development	7		27
	OD and Managing Change	6		14
ORGANIZATIONAL BEHAVIOUR(OB)	Fundamentals of OB	5		12
	Individual Behaviour	8		71
	Group and Team Behaviour	5		53
	Motivational Theories	10		47
	Leadership Theories	4		45
	Communication	3		22
INDUSTRIAL RELATIONS(IR)	Foundations of IR	7		16
	Industrial Disputes	7		42
	Trade Unionism	9		26

	Industrial Conflict and Code of conduct	3	22
	Collective Bargaining	3	30
	Grievance and Discipline	4	9
	Workers' Participation in Management and Employers' organisations	3	26
LABOUR LEGISLATION	Principles of Labour Legislation	5	15
	Constitutional Provisions	3	16
	International Labour Organisation(ILO)	3	25
	Wage Theories	8	34
LABOUR WELFARE AND MARKET	Foundations of Labour Welfare	7	33
	Social Security	3	15
	Industrial Health and Safety	5	9
	Labour Administration and Market	12	26
LABOUR LAWS/CODES			
LABOUR LAWS	Labour Law/Code	E-BOOKS	QUESTIONS
		No of Pages	No of MCQs
	Trade Union Act,1926	7	15
	Standing Orders Act,1946	4	16
	Industrial Dispute Act,1947	22	31
	Factories Act,1948	13	57
	Contract Labour (Regulation and Abolition) Act, 1970	3	12
	Child Labour Act, 1986	3	14
	Minimum Wage Act,1948	6	13
	Payment of Wages Act,1936	5	14
	Payment of Bonus Act,1965	5	19
	Equal Remuneration Act,1976	2	10
	Payment of Gratuity Act,1972	5	14
	EPF and Misc Act,1952	7	24
	ESI Act,1948	5	40
	Maternity Benefit Act,1961	3	13
	Employee's Compensation Act, 1923	3	18
	Sexual Harassment Act, 2013	18	15
NEW LABOUR CODES	Code on wages,2019	10	37
GENERAL APTITUDE(Topic Wise ebooks and Test Series)			
SECTION	TOPIC	E-BOOKS	QUESTIONS
		No of Pages	No of MCQs
QUANTITATIVE APTITUDE	Number System	2	20
	Simplification	—	15
	Averages	2	20
	Ratio and Proportion	2	15
	Work and Time	2	20
	Speed,Time and Distance	3	15
	Percentages	3	25
	Profit and Loss	3	25
	Partnership	1	25
	Ages	-	25
	Simple Interest	1	25
	Compound Interest	2	25
REASONING	Series Completion	2	25
	Analogy	1	25
	Coding and Decoding	2	25
	Classifications	—	25
	Blood Relations	3	25
	Directions	4	25
	Ranking and Sequences	—	25

	Input and Output	_	25
	Syllogism	5	11
	Seating Arrangement	1	25
	Statements and Arguments	1	25
	Assertion and Reason	-	25
GENERAL ENGLISH	English Grammar	27	_
	Reading Comprehension	1	25
	Common Errors	1	25
	Jumble Sentences	2	25
	Close Test	1	25
	Phrase Replacement	_	25
	Fill-up the Blanks	_	25
	Synonyms and Antonyms	_	40
	Double Fill-up the Blanks	_	25
GENERAL AWARENESS/GK (Including Current Affairs)	General Knowledge-1	_	25
	General Knowledge-2	_	25
	General Knowledge-3	_	25
	General Knowledge-4	_	25
	General Knowledge-5	_	30
MODEL MOCK TESTS			
MODEL MOCKS (As BDL Exam Pattern) Total 120 MCQs(80MCQs from Subject Knowledge + 40MCQs from General Aptitude)	Model Mock		QUESTIONS
			No of MCQs
	Model Mock Test-1		120
	Model Mock Test-2		120
	Model Mock Test-3		120
	Model Mock Test-4		120
	Model Mock Test-5		120
	Model Mock Test-6		120
	Model Mock Test-7		120
	Model Mock Test-8		120
	Model Mock Test-9		120
	Model Mock Test-10		120

KEY FEATURE OF TEST SERIES:

Test Series provided by hrpreparation.com has many unique features which you may not get in the market.

1. If you are going to attempt the test series for the first time, it will display "Take Test" option to take a test. After taking the test for the first time, it will display "View Result" and "Retake test" options. The salient feature is that you can retake the test as many times as you want and the result will be shown according to the latest attempt made by you. This will help you to increase your performance.

PROFESSIONAL KNOWLEDGE	PART
GENERAL MANAGEMENT	SECTION
Principles and Theories	View Result Retake
Functions of Management	Take Test

2. Test Series are provided in three different forms like Topic Wise Test Series and Model Mock Test Series with detailed explanations.

Study Material	Online Test Series
<div>Unit Wise ></div> <div>Model Test ></div> <div>PREV PAPERS ></div>	

3. Special focus on Labour Laws to develop more confidence and avoid the afraid of labour laws by providing simple and understandable language in study materials and Test Series are covered with sections, chapters, schedules and latest amendments.

Explanation:

CHAPTER III**RIGHTS AND LIABILITIES OF REGISTERED TRADE UNIONS****1. Enforceability of agreements-Section 19:**

Notwithstanding anything contained in any other law for the time being in force, an agreement between the members of a registered Trade Union shall not be void or voidable merely by reason of the fact that any of the objects of the agreement are in restraint of trade:

Provided that nothing in this section shall enable any Civil Court to entertain any legal proceeding instituted for the express purpose of enforcing or recovering damages for the breach of any agreement concerning the conditions on which any members of a Trade Union shall or shall not sell their goods, transact business, work, employ or be employed.

2. Right to inspect books of Trade Union-Section 20:

The account books of a registered Trade Union and the list of members thereof shall be open to inspection by an office-bearer or member of the Trade Union at such times as may be provided for in the rules of the Trade Union.

3. Rights of minors to membership of Trade Unions-Section 21:

Any person who has attained the age of fifteen years may be a member of a registered Trade Union subject to any rules of the Trade Union to the contrary, and may, subject as aforesaid, enjoy all the rights of a member and execute all instruments and give all acquaintances necessary to be executed or given under the rules.

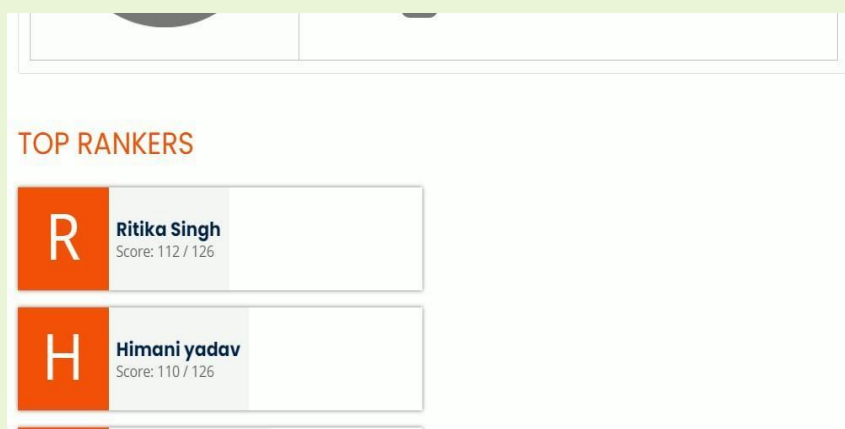
4. Study Materials (ebooks) also provided in topic with Subtopics and Labour Laws, which covers 360 degree coverage of professional knowledge. General Aptitude is second part.



5. You can check your performance in the attempted test with complete details like how many questions you answered, Not Answered and Not Visited with the help of the performance tracker option. You can also check your marks secured and rank in your performance tab.



6. You can check your rank and compare it with your fellow students.



Rank	Name	Score
1	Ritika Singh	112 / 126
2	Himani yadav	110 / 126

7. Descriptive and detailed explanation of each question will be provided to justify the question and each option of the question. Navigation feature available.

Unit-1

Total Performance Solutions

Question

Who defined "Management is an art of knowing what to do and when to do"?

☐ a) F W Taylor

☒ b) Fayol

☐ c) Mayo

☐ d) None of above

Wrong Answer

Answer : optionA

Solution :

According to Taylor, "Management is an art of knowing what to do, when to do and see that it is done in the best and cheapest way"

NEXT

2 Answered 0 Not Answered

61 Not Visited

1 2 3 4

5 6 7 8

9 10 11 12

13 14 15 16

17 18 19 20

21 22 23 24

25 26 27 28

8. Four Sections and again divided into sub-topics for convenience to complete easily.

9.100+ Test Series

10.78+ebooks

11.3400+ MCQs with detailed explanation

12.Ten Model Mock Test Series as per exam pattern

13.Course with Test Series and Study Materials as per syllabus and exam pattern

14.360 Degree coverage of topics with sub-topics and Labour Laws under Professional Knowledge.

FAQ:**1.What is the fee/price of course?**

Ans:Course is provided with four different packages like, content remains same for all packages.

1 Month Subscription-Rs.799/-

2 Months Subscription-Rs.1499/-

3 Months Subscription-Rs.2222/-

6 Months Subscription-Rs.3999/-

*GST will be added

2.How to subscribe course?

Ans:Visit our website and click on PSU EXAMS-BDL MT HR 2022 and can choose suitable package for you.

3.Can buy course by using UPI/Phonepe/Gpay/Paytm?

Ans:Yes.All payment methods are integrated.You can buy by using Phonepe,Google Pay,Paytm,QR Code,UPI,Internet Banking,Credit Card,Debit Card and Internet Banking.

All cards/eWallets are accepted for payment.

4.What is the course structure/What will get in this course?

Ans:As per BDL exam pattern, exam consist of subject knowledge and general aptitude with ebooks and test series.

5.Is this course as per syllabus?

Ans: There is no official syllabus for BDL MT HR Exam but 360-degree coverage of all theory Topics form Subject Knowledge ,Labour Laws,Quantitative Aptitude, Reasoning, General English and General Awareness/GK.

6.Can we get study materials in printed form?

Ans: Yes. Every course is provided with ebooks only but on demand we can provide printed materials also but student need to pay extra for printed materials.

7.Can download the ebooks from website?

Ans: No. ebooks are readable only.

8.What about quality of study materials?

Ans: Study Materials are prepared by experts and reviewed by senior team. All study materials are provided topics wise and topics are into sub-topics. So student/aspirant can read and understand without any unwanted pressure.

No need to refer any text books or study material which are available in market.

9.What about Labour Laws and New Labour Codes?

Ans: We do provide study materials of all fifteen labour laws. Here we provided study materials of labour laws in simple and easy language to understand. Instead of huge volume we simplified and provided in limited pages which can be completed in less time and it will help to avoid the afraid of Labour Laws.

Right now we are not providing New Labour Codes as there is no confirmation from Govt. If Govt enacted new codes we can provide study materials and test series of new codes. But Code on Wages, 2019 is provided.

10.Is General Aptitude is also part of this course?

Ans: Yes. All four sections (QA, Reasoning, GE & GA) are also part of course.

11.How to read ebook from website?

Ans: There is a option provided like "READ". Once you click on Read button then ebook will be opened to read. There are many option available like "+" to increase font size and "-" to decrease font size to read comfortably. Auto scrolling option to ready quickly. Navigation bar at left side for quick navigation from one page some other page. Full Screen option also available. New Technology used for eye protection with clyster clear text.

Topic wise ebooks are available for easy access.

12.Is there any limit to access the ebooks?

Ans: No. You can access as many as times till you have course access.

13.What is content provided in Test Series?

Ans: Test Series are provided into Topic Wise and Sub-Topic Wise, Act wise, General Aptitude Topic Wise Test Series and Model Mock Test Series. Each Test Series having its own unique detailed explanation. All Questions/MCQs are unique.

14.Is Model Mock Test Series as per exam pattern?

Ans: Yes. There are Ten Model Mock Test Series are provided and all are with subject knowledge and general aptitude

Model Mock Test Series are as per BDL, each model mock consist of 150 MCQs (100+40). We strictly follow the exam pattern and standards.

All are unique questions (MCQs) with detailed explanation.

15.Previous Year Solved Papers also part of this course?

Ans: No. There is no previous year papers are available so its not part of this course.

16.Any limitation to Reattempt Test Series?

Ans: No, you can reattempt same test series as many as times till get satisfied with your performance. You will get fresh result of every attempt. You can check your performance and comparison of your performance with fellow aspirants and yourself for every attempt.

Every test series shows "TAKE TEST" default but one you attempt test then it will show two option like "VIEW RESULT" and "RETAKE". View result means you can check your

performance of recent attempt and Retake means you again attempt the same test. Result will be changes every attempt.

17.How can it avoid the afraid of Labour Laws?

Ans: If you are afraid of Labour Laws as labour laws are complicated to understand and huge volume in traditional books then you are at right place. We simplified labour laws in study materials and test series. Study materials are with limited pages to complete easily. Test series are provided Act wise (Each labour law has its own test series) and each question covered Sections, Chapters, Schedules and latest amendments so you could able to cover 360 degree coverage of whole labour law, it apply to all labour laws.

18.Is Video Lectures or Live Classes part of Crash Course?

Ans: No. Video Lectures/Live sessions are not part of crash course but you can subscribe video lessons (Recorded) separately.

19.Can access course in mobile?

Ans: Yes. You can access course by using mobile phone, Smart TV, Tab and any device by using website in browser.

20.Is customer support available?

Ans: Yes. If facing any issues or support required, you contact us through WhatsApp on 6303892482 or mail to info@hrpreparation.com or can reach us via phone call on 6303892482.

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- Act Wise Test Series----- [Click](#)
- Model Mock ----- [Click](#)